

8 FLAGS PLAYSCAPES, INC.

CONFLICT OF INTEREST POLICY

No member of the 8 Flags Playscapes, Inc., Board of Directors shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with 8 Flags Playscapes, Inc. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer or close associates who may stand to receive a benefit or gain. Each individual shall disclose to the Board Chair any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

In addition, any member of 8 Flags Playscapes' Board of Directors shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the board at a regularly scheduled meeting.

We understand that the purposes of this policy are to protect the integrity of 8 Flags Playscapes, Inc., and the organization's decision-making process as well as to enable our constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, we understand that this policy is not meant to supplant good judgment and all constituents should respect its spirit as well as its wording.

This policy shall be renewed annually at a scheduled meeting.